

# Tom Finn

Entrepreneur | Podcast Host | Speaker

After more than a decade of studying the connection between human behavior and high-performers, Tom coined the phrase **talent empowerment** to define his mission of helping people **find the purpose in their work**.

Through his work as the co-founder and CEO of LeggUP and host of the Talent Empowerment podcast, he helps people find and create company cultures rooted in community and defined by comfort, connection, and contribution.

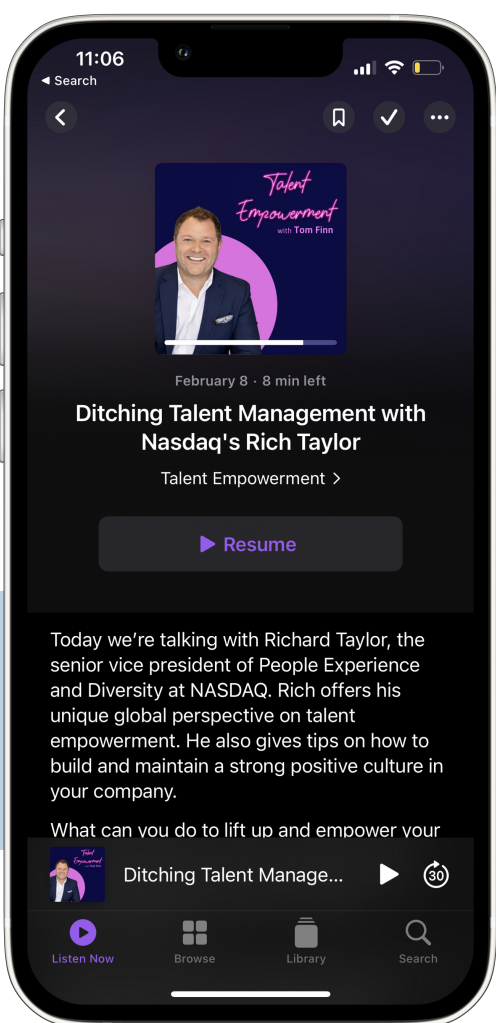


## Host of Talent Empowerment

### Top Podcast for People Leaders

Tom sits down with people leaders, talent development savants, founders, and executives from every industry to learn how they're driving people innovation, transforming HR into people ops, and making the department a revenue generator. It's time to transform your organization and move from a culture of talent management to talent empowerment!

Featuring senior leaders from:



## Co-Founder of LeggUP

### Insuring the Productivity, Wellbeing & Retention of Employees

In 2017, Tom co-founded LeggUP, an integrated people development and professional coaching platform. Tom is the thought leader/brain trust behind LeggUP's innovative employee benefit Talent Insurance, a human-centered solution to underutilized and ineffective wellness programs.

By moving away from self-help modules, overworked counselors, and group training to methodologies rooted in proprietary science, intelligent coach-member matching, and on-demand support with personalized programming, Talent Insurance is an effective preventative mental health and professional development solution proven to decrease medical costs and increase retention with a 6-to-1 return on investment.



## Featured In

Tom discusses preventative mental health, Insurtech, company cultures, and people development.



## 10 Questions to Ask Tom

1. How can individuals identify their "empowerment"?
2. Why should enterprises care about making the shift from talent management to talent empowerment?
3. How do you build an effective talent empowerment strategy?
4. What human behaviors do high-performers share? What's the connection between the two?
5. Can you help us understand the latest shift in employee benefits?
6. How does professional coaching help individuals with mental health issues/leadership development/or fostering inclusive company culture?
7. What is your driving motivation behind LeggUP?
8. What is Talent Insurance?
9. How does professional coaching help enterprises with retention and lowering medical costs?
10. Can you share how LeggUP's proprietary science works?