

# Talent Insurance<sup>®</sup>

Empower Your Workforce With Talent Insurance



# What is Talent Insurance?

Group Benefits From LEGGUP

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## The Mission: Love Your Job!

At LeggUP, we understand that your organization's most valuable asset is your people. Happy, engaged employees not only boost productivity but also contribute to a positive workplace culture. That's why we're excited to introduce you to LeggUP Talent Insurance®, an innovative solution designed to transform the way you invest in your employees' well-being and career development.

## Introducing Talent Insurance®

Talent Insurance® from LeggUP® combines accelerated leadership development with retention insurance. What sets us apart is our leading-edge learning and behavioral science, professional training, coaching, and mentoring as a distinct employee benefit.

## A Solution To Traditional Challenges

Traditional employee benefits can sometimes be underutilized, costly, and lack a tangible return on investment (ROI). LeggUP's Talent Insurance programs address these challenges with tailor-made, data-supported solutions. With over 55% employee utilization annually, you can be confident that your workforce is both engaged and empowered.

## Proven Results

The impact of LeggUP's Talent Insurance speaks for itself. Companies utilizing our platform have experienced a 44% reduction in turnover rates and a 59% increase in employee engagement.

**59%** Improvement in  
Employee Engagement

**44%** Improved Employee  
Retention

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## Accelerated Leadership Development

Customize your employee programs with selections from LeggUP's extensive library of carefully curated and tested leadership development topics, all developed by LeggUP LABS. Our advanced recommendation engine and coach-matching technology guarantee that employees are matched with a program tailored to their needs and a talent coach who resonates with their specific learning style preferences.

## Mental Wellbeing

Our mind and body share a profound connection, prompting us to embrace a comprehensive approach to individual growth. We centre our coaching around 12 dimensions of Productivity & Wellbeing. These Wellbeing dimensions assist individuals in pinpointing work-related factors affecting their emotional, mental, and physical health. By acquiring new skills and habits, members are better equipped to thrive.

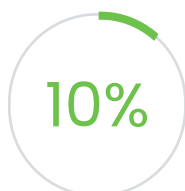
## Personalized Development

LeggUP's customized career development equips individuals with specific strategies and resources tailored to their professional aspirations. This not only promotes personal advancement but also drives the success of the organization.

## Retention Insurance

LeggUP provides a layer of financial protection against escalating turnover costs, reinforcing our commitment to be your steadfast partner in achieving a more engaged and stable workforce.

### Employees Stay, or We Pay!



LeggUP will reimburse the organization **10% of the employee's salary** in case of Voluntary Turnover up to a maximum of \$2500 in the first year.

# Activate Talent Insurance

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## Methodology

Our methodology is rooted in data-driven insights and personalised approaches. We use real-time talent analytics to tailor our services to each employee's unique needs and aspirations, ensuring optimal results.

## Our Culture

We understand that every company has a distinct culture, and our approach is highly adaptable. To offer the best services, we undertake the following steps:

- **Cultural Alignment:** We collaborate closely with your HR and leadership teams to comprehend your company's culture, values, and objectives. This allows us to align our services with your specific requirements.
- **Employee Engagement:** We actively engage with your employees to gauge their preferences and needs, ensuring that our services are tailored to the unique dynamics of your workforce.

## Getting Started

Our services are designed for flexibility and can be customised to fit your company's specific needs and timeline. Typically, our engagement timeline unfolds in the following stages:

- **Initial Consultation:** Begin with a consultation to grasp your requirements.
- **Customisation:** Adapt our services to align with your company culture.
- **Implementation:** Our contracts are on an annual basis. Begin on the first of any month.

## Join The Movement

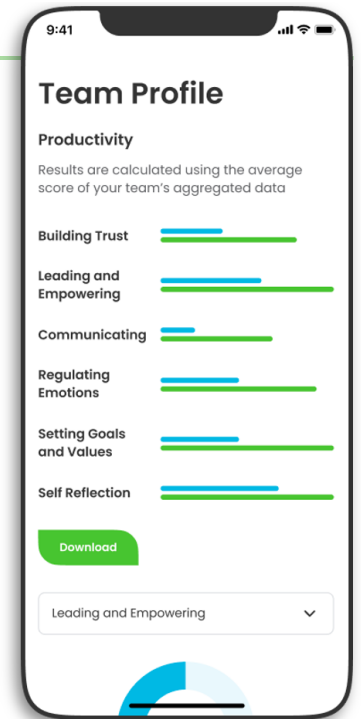


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The foundation of LeggUP programs is our exclusive Talent Assessment, developed by LeggUP LABS. We assess all employees across 12 dimensions of Productivity and Wellbeing.

These results provide individuals with insights into their strengths, areas for growth, and potential blind spots. Concurrently, aggregated results establish a baseline for the organisation to track development.



## Talent Insurance ROI

### Productivity Results

**54%** Improvement in Leading & Empowering

**53%** Improvement in Regulating Emotions

**73%** Improvement in Communication

**39%** Improvement in Building Trust

**63%** Improvement in Self-Reflection

### Wellbeing Results

**73%** Improvement in Emotional Health

**66%** Improvement in Avoiding Burnout

**39%** Improvement in Physical Health

**62%** Improvement in Relationships

**73%** Improvement in Job Satisfaction

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## Our Development Topics

Members can leverage their results while creating customized coaching programs from our library of 40 professionally curated topics. These include 20 dedicated to enhancing wellbeing and 20 aimed at boosting productivity, all carefully crafted by LeggUP.

Our seasoned LeggUP providers use their comprehensive training to enhance members' confidence, resilience, and skills through personalized, one-on-one conversations, exercises, and content. Every session is completely private, ensuring members feel comfortable right from the initial greeting.

### Wellbeing Topics

- Balance & Wellbeing
- Building Authentic Relationships
- Building Resilience
- Creating a Coaching Culture
- Diversity, Equity & Inclusion
- Emotional Intelligence
- Emotional Triggers
- Empathy
- Finding Purpose
- Growth Mindset
- Managing Complexity
- Mastering Focus
- Mindfulness in the Workplace
- Navigating Change
- Pressure vs. Stress
- Psychological Safety
- Rewiring Habits
- Self-Awareness
- True Empowerment
- Uncovering Bias

### Productivity Topics

- Authentic Mentoring
- Barriers to Success
- Career Vision
- Conflict Resolution
- Conversational Intelligence
- Decision Frameworks
- Design Thinking
- Difficult Conversations
- Effective Networking
- Empowering Communication
- Influence Without Authority
- Leading Knowledge Workers
- Learning Agility
- Mastering Negotiation
- Organizational Politics
- Servant Leadership
- SMART Goals
- SOAR Analysis
- Stakeholder Mapping
- Team Mindset

*Don't see a topic that you want? Custom Topics Available*

# Talent Consultation

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## Get Started

Don't miss the opportunity to empower your organization with LeggUP Talent Insurance®.

Join us in cultivating a happier, more productive workforce, where every employee truly loves their job.

## Discover the difference. Choose LeggUP.

To learn more about how Talent Insurance can transform your organization, contact us today.

Because when your employees thrive, so does your business!



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**Book a Talent Consultation on [www.leggup.com](http://www.leggup.com)**